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you how to structure the
interview, spot
exceptional candidates
and hire only the best
who will add value to

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your business. Guiding you towards questions to ask as well as questions not to ask, you will learn how to challenge candidates while treating them fairly, so that the best candidates will want to work for you.

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process of creating a job
description and/or a
person specification. For
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big part of some roles, it
may be irrelevant for
others. Leading and
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companies fail to plan accordingly. To help you navigate the planning process, here are 11 steps to creating a successful recruitment plan. 1.

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you how to structure the interview, spot exceptional candidates and hire only the best who will add value to your business. Guiding you towards questions to ask as well as questions not to ask, you will learn how to challenge candidates while treating them fairly, so that the best candidates will want to

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Finding the best
possible people who can
fit within your culture
and contribute to your
organization is a
challenge and an
opportunity. Keeping
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and employer brand. 4.
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help improve your
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the right person.

Preparing for a

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great interview calls for
both spontaneity and
careful preparation. To
do both, create an
interview framework.

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Shortlisting is the process of identifying the candidates from your applicant pool who best meet the required and desired criteria for the open req and who you want to move forward onto the next step of your recruitment process, which is usually some form of interview. In other words, creating a “short

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list” of candidates you want to talk to.

Shortlisting Step-By-Step Guide For Candidate Recruitment

How to create a great recruitment strategy

Getting your recruitment strategy right is key to hitting your business goals.

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tips to help you set up
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success – and the
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How to create a great recruitment strategy - REED

The commercial
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diverse sector, making it
a particularly interesting

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sector for us at A&B to recruit for. Whether the job role is in HR, administration, finance, marketing, law, or perhaps another of the many commercial roles out there, here at A&B recruitment, we will proactively search and match clients and candidates based on their specific requirements.

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Selecting candidates involves two main processes: shortlisting, and assessing applicants to decide who should be made a job offer. This factsheet focuses on interviewing techniques,

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psychometric testing
and assessment centres.

For more on the
recruitment process
generally, see our
recruitment factsheet.

Selection Methods | Factsheets | CIPD

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spot exceptional
candidates, and hire
only those who will add
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With advice on which
questions to ask and
which not to ask,
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to challenge candidates
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