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Professor Cascio is an active researcher and is the author or editor of five books on human resources management. Wayne F. Cascio earned his B.A. degree from Holy Cross College in 1968, his M.A. degree from Emory University in 1969, and his Ph.D. in industrial/organizational psychology from the University of Rochester in 1973.

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(Paperback) Published June 24th 2010 by McGraw Hill Education.
Paperback, 800 pages. Author (s): Wayne F. Cascio, Ranjeet Nambudiri.
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